

**The Newberg-Dundee Police Department is currently recruiting for the regular full-time,
Non-exempt, represented position of:**

Police Officer

Salary: \$4549 - \$6403 per month includes a full benefit package with PERS

**Lateral hires will be placed within the salary range based on equivalent experience.
Opportunities exist for additional incentive pay.**

The Newberg-Dundee Police Department has a service population of approximately 26,000. The officers of this department are responsible for the thorough and ethical enforcement of the city ordinances of Newberg and Dundee, the statutes of the State of Oregon and to uphold the Constitution of the United States.

Minimum Requirements:

- High School Diploma or equivalent.
- Minimum age of 21 years at time of appointment.
- Possession of, or be able to obtain by time of hire, a valid Oregon Driver's License.
- Ability to read and write the English language.
- Ability to meet minimum DPSST standards for a certified police officer.
- Ability to provide documentation of United States citizenship by time of hire.

Selection Process:

Closing Date & Time: Wednesday, October 26, 2016 @ 4:30 pm

Written & Physical Test: Saturday, Nov 5, 2016 @ 9:00 am
Written test fee will be \$15 cash only – exact change.

Oral Board Interviews Tentatively Scheduled: November 15-17th, 2016 @ 9:00 am

Testing Location: Chehalem Valley Middle School
403 W. Foothills Dr.
Newberg, OR 97132

Candidates must pass:

- Written Test - POST (unless a Lateral applicant.)
- DPSST certified Oregon Physical Agility Test (ORPAT).
Candidates may wear athletic attire for the written test and ORPAT.
Video and test description <http://www.oregon.gov/DPSST/Pages/at/ORPAT.aspx>
- Oral board interview process
- Extensive background check which includes criminal history, credit check, and fingerprinting.

- Post offer, pre-placement medical exam with drug screen.
- Post offer, pre-placement psychological examination

Applications packets are available at:

Newberg Public Safety Building
401 E. Third Street
Newberg, OR. 97132

Or

An online application packet can be downloaded from the City's Website at:

<https://www.newbergoregon.gov/jobs>

Lateral applicants must submit a photocopy of their certificate of completion from a basic police academy. Resumes' may be included, but will not be accepted in lieu of a completed City of Newberg application. Please include your email address on your application as this is our preferred method of contact.

A completed City application and supplemental documents may be submitted by:

Email or scan in a PDF format to: newberg.recruitment@newbergoregon.gov

Fax to: 503.537.5013

Mail or drop of to: City of Newberg – Human Resources
PO Box 970
414 E. First Street
Newberg, OR. 97132

Questions may be directed to:

Captain Jeff Kosmicki at 503-537-1246, jeff.kosmicki@newbergoregon.gov or
Human Resources at 503.537.1261, anna.lee@newbergoregon.gov

The City of Newberg is an Equal Opportunity /Affirmative Action Employer and a Drug & Violence Free Workplace.
Veterans are encouraged to apply. This employment opportunity is open to all persons without regard to race, color, religion, national origin, age, sex, marital status, political affiliation, veterans' status, physical or mental disability, sexual orientation,